Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CRSD (and below)

For 4th Quarter 2014 for period ending September 30, 2014

			Cor	nparati	ve Data	ì
Complaint Activity	Pr	2014Thru09-30				
	2009	2010	2011	2012	2013	20141111u09-30
Number of Complaints Filed	18	3	27	34	39	30
Number of Complainants	13	3	27	34	38	27
Repeat Filers	1	0	0	0	1	2

Complaints by Pasis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious]				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2009	2010	2011	2012	2013	2014Thru09- 30
Race	10	1	10	19	23	13
Color	3	0	4	5	14	5
Religion	0	0	0	4	0	1
Reprisal	13	1	13	14	19	11
Sex	11	2	10	16	22	11
PDA	0	0	0	0	0	0

National Origin	0	0	2	3	3	1
Equal Pay Act	1	0	0	0	0	1
Age	4	2	13	11	18	6
Disability	4	0	2	7	8	13
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	4	8	5
			Com	parativ	ve Data	ı
Complaints by Issue	Pr	evious	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2009	2010	2011	2012	2013	2014Thru09- 30
Appointment/Hire	1	0	3	2	5	4
Assignment of Duties	8	1	6	12	8	3
Awards	2	0	1	2	3	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	1	0	1	0	1
Reprimand	2	0	1	3	4	0
Suspension	1	0	0	1	1	0
Removal	0	0	0	0	2	0
Other	2	0	0	0	2	0
Duty Hours	0	0	0	1	2	1
Evaluation Appraisal	6	1	3	7	6	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	6	2	4	16	9	10

Sexual		0	0	3	1	2	1
Medical Examination		0	0	0	0	0	0
Pay (Including Overtime))	0	0	0	0	1	3
Promotion/Non-Selection	ı	6	1	7	4	8	4
Reassignment							
Denied		3	0	0	3	3	0
Directed		1	1	1	0	2	2
Reasonable Accommoda	tion	0	0	0	1	2	9
Reinstatement		0	0	0	1	0	0
Retirement		0	0	0	1	0	0
Termination		0	0	4	5	3	2
Terms/Conditions of Emp	ployment	4	0	4	8	4	4
Time and Attendance		1	0	0	1	0	0
Training		2	0	3	3	1	1
Other		2	0	5	5	8	4
			Cor	npara	tive D	ata	
Processing Time		Previou	s Fiscal	Year	Data		2014Thru09-
	2009	2010	2011	. 2	012	2013	30
Complaints pending during	ng fiscal	year					
Average number of days in investigation	268.14	0	601.5	4 28	0.71	352.07	256.43
Average number of days in final action	144.94	265.25	0	34	4.60	558.67	112.46
Complaint pending durin	g fiscal y	ear where	e hearin	g was	reques	ted	
Average number of days in investigation	298.14	0	321.3	0 29	8.09	375.18	268.56

Average number of days in final action	34.8	33	299.	00		0 16.0			.00	628	8.60	5	6.25
Complaint pending during	g fisc	al y	ear w	her	e hea	ırir	ng wa	as n	ot re	ques	sted		
Average number of days in investigation	254.	13	0		1,53	35.	.67	248	3.83	288	8.50	24	10.25
Average number of days in final action	200.	00	231.	50		0		62	.50	209	9.00	13	37.44
			Comparative Data										
Complaints Dismisse Agency	ed by			Pre	eviou	s F	isca	l Y	ear D	ata		20147	Γhru09-
		2009 2010 2011 2012 2013 30							30				
Total Complaints Dismiss Agency	sed b	У	1		2		0		0		7		4
Average days pending pridismissal	ior to		63	8	316	5	0		0	1	73	1	.89
Coi	mpla	ints	With	thdrawn by Complainants									
Total Complaints Withdra Complainants	awn l	эу	0		0 0 2 1							3	
						(Com	par	ative	Da	ta		
Total Final Agency			Pr	evi	ous l	Fis	cal Y	Zea1	r Dat	a		2014	Γhru09-
Actions Finding Discrimination		20	009	20)10	2	011	2	012	20	013		30
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		1		0		0		0		0		0	
Without Hearing		1	100	0	0	0	0	0	0	0	0	0	0
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0

Findings of	Comparative Data													
Discrimination Rendered by Basis		P	rev	ious	Fis	cal Y	Yea	r Data	ì		2014	2014Thru09-		
Note: Complaints can be	2	009	20	2010		011	2	2012)13	30			
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	1		0		0		1		0		1			
Race	0	0	0	0	0	0	1	100	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
PDA	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	1	100		
Disability	1	100	0	0	0	0	1	100	0	0	0	0		
Genetics	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		
	1				1		1		ı		ı			
Findings After Hearing	0		0		0		0		0		0			
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
PDA	0	0	0	0	0	0	0	0	0	0	0	0		

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
												I
Findings Without Hearing	1		0		0		1		0		1	
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	1	100
Disability	1	100	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Comp	para	ative l	Dat	a		
Findings of Discrimination Rendered	Previous Fiscal Year Data 2014Thru								Thru09-			
by Issue	20	009	20	10	20	11	20	012	20	13		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		1		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	1	100	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	1	100	0	0	0	0	1	100	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	1	100	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	1	100
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment			1	1	1	1	1		1	I	1	

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		1		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1	100	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	•											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	1	100	0	0	0	0	1	100	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	1	100	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	1	100
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
						C	om	parati	ve	Data	ı	
Pending Complaints File Previous Fiscal Years by			Pr	evi	ous	Fisc	al Y	ear D	ata	ì	2014	Thru09-
			2009	20)10	202	11	2012	2	013		30
Total complaints from previ Fiscal Years	ous		37	3	31	2	1	24		36		37
Total Complainants			29	2	24	19	9	24		36		37
Number complaints pendi				1		1					1	

Investigation	1	10	5	8	7	3
ROI issued, pending Complainant's action	0	0	0	0	1	1
Hearing	11	6	12	11	27	31
Final Agency Action	1	1	3	5	6	5
Appeal with EEOC Office of Federal Operations	2	2	1	1	2	3
			Com	parativ	ve Data	l
Complaint Investigations	Pro	evious]	Fiscal Y	Year D	ata	2014Thru09-
	2009	2010	2011	2012	2013	30
Pending Complaints Where Investigations Exceed Required Time Frames	3	11	11	14	9	2